

### **CERTIFIED STAFF EMPLOYMENT STATUS**

**Nonrenewal of a Probationary Teacher:**

Written notice of school board action of nonrenewal must be given by the Superintendent on or before April 15. See SDCL 13-43-6.3. No further process nor reasons for the nonrenewal of probationary teachers need to be given. Once the board has acted and the notice has been given, no further board action is required. When contracts are issued, none are issued to probationary teachers who have been given notice.

**Nonrenewal of a Continuing Contract Teacher:**

Written notice of the school board's action of nonrenewal must be given by the superintendent by April 15. The notice must identify one of the reasons set out in SDCL 13-43-6.1 as the basis for the action.

**NOTICE – FAILURE OF THE BOARD TO MEET THE APRIL 15 DATE MAY RESULT IN RE-EMPLOYMENT.**

Legal References: SDCL 13-43-6.1 through 13-43-6.6 and 13-46-1

Cross Reference: GCD, Professional Staff Hiring

Policy:

Adopted: 11/09/1998

Revised: 01/14/2009, 05/13/2024